

Bramming Plast-Industri A/S shall endeavor, on the basis of the group's values and vision, to operate a business that creates value for the company, employees, customers, suppliers and the surrounding community. BPI thereby assumes a social responsibility to contribute to social, economic and environmental sustainability. In 2014 BPI joined UN Global Compact, and thus complies with the ten principles of human rights, labor, environment and anticorruption.

CSR is an integral part of the daily activities of the BPI group - as well as, at any time, to comply with all legal requirements and ethical guidelines. The CSR policy was approved by the Board of Directors and Executive Board April 2020 and is valid for the entire BPI group.

BPI is working with local communities, educational institutions, municipalities, organizations and professional networks to solve societal challenges. Additional BPI prioritizes cooperation with partners on the development of CSR-oriented business ideas, products and processes.

BPI promotes procedures in our supply chain to ensure accountability for social and environmental conditions with positive impact on customers' perception of BPI's CSR commitment.

BPI practices good and sensible managerial standards, and provides clear guidelines, policies and accountability for the company.

UN Global Compact defines guidelines for BPI's social responsibility:

## **Human Rights**

BPI supports and respects internationally proclaimed human rights.

## **Workers' Rights**

BPI maintains good working conditions and continuously creates improvements in relation to work safety of employees and working climate. BPI believes that diversity among employees, including equal gender quotation, positively influences the working environment and strengthens the company's culture and competitiveness. BPI maintains freedom of association, and supports the elimination of forced labour and child labour.

## **Environment**

BPI's environmental policy is based on a responsible business practice, and is a natural part of the group's objectives for product quality and operational performance. BPI increases efficiency through continuous resource optimization, pollution prevention, waste reduction and environmental management.

## **Anticorruption**

BPI maintains a high level of integrity and accountability, and does not tolerate any form of corruption or bribery.

# Corporate Social Responsibility

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Approved on 02 April 2020

## Board of Directors



Kurt Bering Sørensen



Henrik V. Jørgensen



Thomas Bonde

## Executive Board



Thomas Tvedergaard



Per Aas Jensen